

The Paideia Academies Inc.  
Corporate Board Meeting held at 1535 E Baseline Rd Phoenix AZ 85042

Called to order on May 21, 2018 at 5:00 PM

#### Minutes

##### I. Verified Quorum – All present

Telephonic – Dr. Tietgen

In Person – Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Hess

Not Present - Mrs. Leach

##### Guests present:

Mr. Brice of Consilium Financial Group

Mrs. Ja Lanell Jordan

Mrs. Mellissa Schmaltz

Ms. Daniella

8<sup>th</sup> grade Paideia scholar Daniella Martinez

8<sup>th</sup> grade Paideia Scholar Karen Trejos

##### Approve previous minutes

Motion to approve board minutes from April 23, 2018 with. Motion made by Dr. Tietgen,  
Second made by Mrs. Mendonca

Yes votes: Dr. Tietgen, Mrs. Mendonca, Ms. Garrison, Dr. Winsor, Dr. Hess

No votes: none

Motion passes unanimously

##### II. Call to the public

No members of the public requested comment

##### III. Presentation of Dress Code for JA

Dr. Winsor opened discussion for the acceptance of the proposed dress code changes to the Paideia Junior Preparatory Academy (grades 7-8) as presented by scholars Daniella and Karen. As expressed the main focus of the proposed changes is so that Junior Academy's uniform would stand out from elementary grade levels. Proposed changes are as follows:

##### **Young Men's Shirts and Pants**

Junior Academy black, navy blue, maroon long or short sleeve Polo Shirts with fabric and special logo.

Option to wear shorts

Option to wear ties

100% percent polyester for polo shirt

Black, navy blue or maroon red long sleeve oxford shirts with Paideia logo from Paideia store.

Polo and oxford shirts Must be tucked in.

Docker style khaki or dark blue pants.

Khaki or dark blue shorts NO CARGO pockets.

Owl Spirit T-Shirt and blue jeans may be worn on Fridays only. Friday blue jeans must be in good repair, have NO holes, shreds, cuts, strings.

NO skinny jeans, tight or form fitting jeans.

Owl Spirit – T-shirt does not need to be tucked in.

### **Young Women's Shirts, Pants, Skirts and Skooters**

May wear short or long sleeve polo shirts same as young men

May wear long sleeve oxford shirts same as young men

Shirts with Paideia logo from Paideia store

NO TIGHT OR FORM FITTING PANTS.

SCHOLARS WILL NOT BE ALLOWED INTO CLASSROOMS if not dressed in proper uniform

Khaki or dark blue shorts NO CARGO pockets.

Owl Spirit T-Shirt and blue jeans may be worn on Fridays only.

Friday blue jeans must be in good repair, have NO holes, shreds, cuts, strings.

NO skinny jeans, tight or form fitting jeans.

Owl Spirit – T-shirt does not need to be tucked in.

**Sweatshirts/ Sweaters/ Coats:** Please write scholar name on label of all outerwear clothing.

Large coats may be worn on the playground but not in the building.

Only solid dark blue, black, grey color sweaters may be worn in the classroom. All other coats must be removed in the classroom.

Please do not send scholars to school wearing only a sweatshirt.

Long sleeve undershirts may be worn under a polo shirt; however, the undershirt must be solid white, blue, or gold in color.

Junior Academy scholars may wear the special hoody with JA logo.

### **Shoes:**

No changes

Ms. Garrison made the Recommendation to have JA council present the dress code changes to grades 6<sup>th</sup> and 7<sup>th</sup> with clear knowledge that it was 8<sup>th</sup> grade council who decided upon the drees code changes.

Motion made by Ms. Garrison, Second made by Dr. Hess

Approved by: Dr. Tietgen, Mrs. Mendonca, Ms. Garrison, Dr. Winsor, Dr. Hess

Motion passed unanimously

#### IV. Board Development

Dr. Winsor introduced and nominated the following:

Jennifer "Melissa" Schmaltz, MS, CSP

Motion to induct into the Corporate Board made by Mrs. Mendonca. Second made by Dr. Hess

Yes votes: Dr. Tietgen, Mrs. Mendonca, Ms. Garrison, Dr. Winsor, Dr. Hess

No votes: none

Motion passes unanimously

#### V. Financial Review

Mr. Brice of Consilium Group presented a thorough review of Paideia Academy, Inc. Unaudited Financial Report as of 04/30/2018. Dr. Winsor shared that he would like to in the near future to have subcommittees within the corporate board to focus on areas such as fundraising and marketing.

#### VI. Enrollment Goals

Dr. Winsor reviewed the academy's current enrollment of 729 and goal enrolment of 818 for the 2018-19 academic school year.

## VII. Legislative Update

Dr. Winsor gave a general overview of the State Budget for school funding:

Base Level Increases (this doesn't include the weighted funding formulas)

- Increase from \$3683.27 to \$3960.07 unweighted amount (*That's \$276.80 increase per student and will increase or base revenue to over \$220,000 for this coming year!*)
- Inflation at 1.77% (*Last year and over the past 10 years we've received less than 1% inflation*)

Additional assistance inflation increase:

- K-8: increase from \$1775.05 to \$1807 (*That's \$32 increase per student and will increase our revenue over \$25,000. In the past the state legislature would give us additional assistance and then take it back in our funding formula! We screamed about this for years but since it was such a hidden formula no one really knew about it*)

Additional Assistance Restoration: (*As I mentioned above, the additional assistance has been taken back in the funding formulas. The new funding law will restore the back funding in the following schedule. As you can see in the first row the state government owes the schools \$18.6 million! Every year the amount owed will reduce until entirely paid back in 2023.*)

- Current – FY18 = \$18.6M
- FY19 = \$13.6M (*\$74 per pupil, +\$27 per pupil = \$101 per pupil which will increase our revenue over \$80,000 next year*)
- FY20 = \$10.22M (*\$55 per pupil, +\$21 per pupil = \$76 per pupil which will increase our revenue over \$60,000 for that year*)
- FY21 = \$6.8M (*\$37 per pupil, +\$18 per pupil = \$55 per pupil increasing our revenue over \$44,000 for that year*)
- FY22 = \$3.4M (*\$18 per pupil, +\$19 per pupil = \$37 per pupil increasing our revenue over \$29,000 for that year*)
- FY23 = \$0.00 (*+18 per pupil which will increase our revenue over \$14,000 for that year*)

Meeting adjourned at 6:15 PM

Next corporate meeting to be held on June 18, 2018 at 5:00 PM at the Baseline Corporate Headquarters.

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Approved by Name and Date