

The Paideia Academies Inc.

Corporate Board Meeting held at 1535 E Baseline Rd Phoenix AZ 85042

Called to order on June 18, 2018 at 5:00 PM

Minutes

I. Verified Quorum – All present

In Person – Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Hess, Dr. Tietgen, Mrs. Leach

Guests present:

Mr. Brice of Consilium Financial Group-Telephonic

Mrs. Ja Lanell Jordan

Mrs. Mellissa Schmaltz (voted in board member awaiting IVP Fingerprint Clearance Card and other documents)

Approve previous minutes

Motion to approve board minutes from May 20, 2018 with noted changes. Motion made by Dr. Hess, Second made by Mrs. Mendonca

Yes votes: Dr. Tietgen, Mrs. Mendonca, Ms. Garrison, Dr. Winsor, Dr. Hess, Mrs. Leach

No votes: none

Motion passes unanimously

II. Call to the public

No members of the public requested comment

III. Approval of Arizona State Proposed Budget for Fiscal Year 2019

Mr. Joel Brice of Consilium Financial Group presented the proposed budget page by page. Extended discussion regarding page 2 “Charter Contact Information”. Mr. Brice explained that this is a new requirement by the state to allow members of the public to be able to have direct contact information of charter members should they have questions about the budget. Extended discussion regarding page 4 “Gifted Education”. Mr. Brice explained that revenues are not tracked/reported due to being minimal and suggested that moving forward the information can be tracked/reported. Extended discussion regarding page 3 “Joint Career & Technical Ed & Vocation Ed.” Mr. Brice explained that there should not have been any spending in any year and will correct the cell of reference. Extended discussion regarding page 3 “Instructional Improvement Project”. Mr. Brice explained this fund is based on Tobacco sales taxes to aide in funding for teacher salaries, curriculum enhancement, and etc.

Motion to approve FY 2019 Budget as presented with noted corrections made by Dr. Tietgen, Second made by Mrs. Leach

Yes votes: Dr. Tietgen, Mrs. Mendonca, Ms. Garrison, Dr. Winsor, Dr. Hess, Mrs. Leach

No votes: none

Motion passes unanimously

IV. Parent Scholar Handbook

Dr. Winsor opened discussion for the additions made to the section "Code of Conduct" pg. 17, Vandalism & Graffiti of Property as recommended by Paideia's attorney. Extended discussion regarding Dress Code & Uniform Policy pg. 23. Dr. Winsor proposed that Polo's no longer be required to be tucked in. Dr. Winsor also proposed that Zip-up hoodies be replaced with a sweatshirt to include the Paideia logo. The board agreed that hoodies could still be worn until phased out in the upcoming years. Dr. Winsor continued with a proposal for beanie's with the Paideia logo to be worn during the winter months.

Motion to approve Paideia Academies Parent Scholar Handbook as presented with noted revisions made by Dr. Hess, Second made by Ms. Garrison

Yes votes: Dr. Tietgen, Mrs. Mendonca, Ms. Garrison, Dr. Winsor, Dr. Hess, Mrs. Leach

No votes: none

Motion passes unanimously

V. Teacher Salary Schedule & Raises

Dr. Winsor opened for discussion for the 2018-19 Teacher Salary Schedule. A brief discussion was made to go over the newly formatted salary schedule and proceeding information to address the 9.1% pay increase.

Motion to approve Paideia Academies 2018-2019 Teacher Salary Schedule as presented made by Mrs. Leach, Second made by Mrs. Mendonca.

Yes votes: Dr. Tietgen, Mrs. Mendonca, Ms. Garrison, Dr. Winsor, Dr. Hess, Mrs. Leach

No votes: none

Motion passes unanimously

VI. Board Nominations

No discussion made as nominees Camilla Diaz and Lucas Landreth were not present.

Meeting adjourned at 6:15PM

Next corporate meeting to be held on June 18, 2018 at 5:00 PM at the Baseline Corporate Headquarters.

Approved by Name and Date