

The Paideia Academies Inc.  
Corporate Board Meeting held at 1535 E Baseline Rd Phoenix AZ 85042

Called to order on August 27, 2018 at 5:02 PM

#### Minutes

##### I. Verified Quorum –All present

Telephonic – Dr. Tietgen

In Person – Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Mrs. Leach, Dr. Hess, Mrs. Schmaltz

##### Guests present:

Mr. Brice of Consilium Financial Group

Ms. Hannah

Mr. Lucas

##### Approve previous minutes

Motion to approve board minutes from July 14, 2018.

Motion made by Mrs. Mendonca,

Second made by Mrs. Leach

Vote:

Dr. Winsor – yes

Ms. Garrison – yes

Mrs. Schmaltz – yes

Dr. Hess – abstained, was not at previous meeting

Mrs. Leach – yes

Mrs. Mendonca – yes

Dr. Tietgen – abstained, was unable to review minutes

Motion passes by majority vote

##### II. Call to the public

No members of the public requested comment

##### III. Vote for 2018/2019 annual officers

Discussion by board members unsure of the specific duties of each of the board officer stewardships. Each expressed a desire to have a month to study the differing positions to be better prepared to accept or reject any nominations and votes. Dr. Tietgen counseled that we wait a month or 2 for any anticipated new board members to be eligible for a leadership position. Dr. Winsor counseled against newly appointed board members to hold leadership positions. Options to postpone the vote to next month or to wait for the annual board summit and training session.

Motion:

Dr. Hess made motion to postpone vote to the September 24<sup>th</sup> 2018 board meeting and directed the Executive Leadership team to send information to the board members describing the roles and responsibilities of each leadership position.

Second by Mrs. Mendonca

Vote:

Dr. Winsor – yes

Ms. Garrison – yes

Mrs. Schmaltz – yes

Dr. Hess – yes

Mrs. Leach – yes

Mrs. Mendonca – yes

Dr. Tietgen – yes

Motion passes unanimous

IV. AzMerit Results Presentation by Mrs. Mendonca

Mrs. Mendonca presented the 2018 AZMerit results in Math, English Language Arts and Reading along with a progression chart of results from 2014/2015, 2015/2016, 2016/2017. Analysis was discussed of different cohorts of students over the years. She also presented the NWEA MAP results and described how to read the reports.

V. Intervention Efforts

Ms. Garrison and Mrs. Mendonca presented the school's intervention plan to raise academic achievement.

Working Wednesdays – as outlined in the Standard Operating Procedure manual page 92.

Coach Digital – as described in the Standard Operating Procedure manual page 93.

VI. Financial Dashboard Review

Dr. Winsor reviewed the academy's current enrollment as of August 27 2018 = 887

Mr. Brice of Consilium Group presented a general overview of Paideia Academy, Inc. Unaudited Financial Report as of 06/30/2018.

Mr. Brice educated the board on the common funding and expense sources as well as the 6 areas of fiduciary responsibility of the corporate board to the charter board. A thorough review of the Days Cash on Hand, Debt Service Ratio and annual net profitability was presented.

VII. Board Summit & Training

Motion made Mrs. Schmaltz to postpone setting a date until the September 24<sup>th</sup> 2018 board meeting with instructions to the Executive Leadership Team to send out a "Doodle" to ascertain the most convenient date to meet.

Second made by Ms. Garrison

Vote:

Dr. Winsor – yes

Ms. Garrison – yes

Mrs. Schmaltz – yes

Dr. Hess – yes

Mrs. Leach – yes

Mrs. Mendonca – yes

Dr. Tietgen – yes

Motion passes unanimous

VIII. Adjournment

Motion to adjourn by Mrs. Leach

Second made by Dr. Hess

Vote:

Dr. Winsor – yes

Ms. Garrison – yes

Mrs. Schmaltz – yes

Dr. Hess – yes

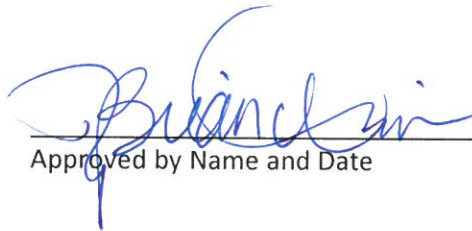
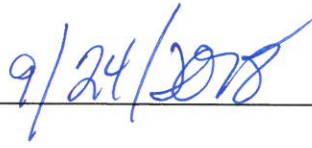
Mrs. Leach – yes

Mrs. Mendonca – yes

Dr. Tietgen – yes

Motion passes unanimous

Next corporate meeting to be held on September 24th, 2018 PM at the Baseline Corporate Headquarters.

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Approved by Name and Date