

The Paideia Academies Inc.
Corporate Board Meeting held at 1535 E Baseline Rd Phoenix AZ 85042

Called to order on October 22, 2018 at 5:04 PM

Minutes

I. Verified Quorum –All present

Telephonic – Mrs. Leach, Ms. Garrison

In Person – Dr. Winsor, Mrs. Mendonca, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landruth

Guests present:

Mr. Brice of Consilium Financial Group

Approve previous minutes

Motion to approve previous board minutes from September 24, 2018 and October 15, 2018.

Motion made by Mrs. Schmaltz,

Second made by Dr. Hess

Vote:

Dr. Winsor – yes

Ms. Garrison – abstain unable to review previous notes

Mrs. Schmaltz – yes

Dr. Hess – yes

Mrs. Leach – abstain unable to review previous notes

Mrs. Mendonca – yes

Dr. Tietgen – yes

Motion passes by majority vote

II. Call to the public

No members of the public requested comment

III. Special Education Policies and Procedures presentation

Presentation of Paideia's proposed special education policies and procedures manual by Mrs. Maja Rodriguez special education director for Paideia Academy.

Mrs. Rodriguez directed the discussion to the increasing number of scholars served at Paideia with special education needs. There is a concern about overextending the capacities of the program. She had a conversation with our attorney about capping enrollment of the special education program as Dr. Winsor had strongly advised against it but suggested she obtain counsel through the attorney. The attorney also strongly advised against placing a cap on special education enrollment. Mrs. Rodriguez led the discussion on how we would accommodate as many scholars as enrolled into Paideia with special education needs.

Since the board members had not had time to review the 47 page document, the matter is tabled for the next board meeting in November.

Motion:

Dr. Hess made motion to table the vote on the Paideia Special Education Policies and Procedures until the coming meeting in November.

Second by Mrs. Mendonca

Vote:

Dr. Winsor – yes

Ms. Garrison – yes

Mrs. Schmaltz – yes

Dr. Hess – yes

Mrs. Leach – yes

Mrs. Mendonca – yes

Dr. Tietgen – yes

Motion passes unanimous

IV. Parent Scholar Handbook - revisions

Dr. Winsor presented the notices of noncompliance sent by the charter board regarding 2 issues with the parent handbook.

- 1) Fees for enrollment are the same as tuition. The school is not allowed to charge a tuition. The fact that we require all scholars to have certain curriculum materials to include an agenda makes the enrollment fee against state law.
 - a. Discussion ensued regarding discontinuing or modifying the agenda use. What is the total cost if the school absorbed the cost for all scholars? It was also discussed that the school could charge for the agenda if it was clear that parents who couldn't afford the agenda could have the cost reduced or waived.
 - b. It was decided to discontinue fees and pursue other fundraising opportunities to cover these kinds of costs.
- 2) Early enrollment "trial period" of Kindergartener's whose birthdays fall after August 31 deadline is against state law. Once a child is enrolled the school is not permitted to put them on a trail period contingency.
 - a. Discussion ensued regarding why the school would enroll a child whose birthday is after the deadline. There is a strong market cause because the parent will just take the scholar to another local school. Discussion explored the benefits vs detriments of early enrollment.
 - b. It was decided to discontinue the trial period but continue to follow the other requirements.

Mrs. Schmaltz mad the Motion to discontinue all enrollment fees and early kindergarten enrollment trial periods.

Second by Mrs. Mendonca

Vote:

Dr. Winsor – yes

Ms. Garrison – yes

Mrs. Schmaltz – yes

Dr. Hess – yes

Mrs. Leach – yes

Mrs. Mendonca – yes

Dr. Tietgen – yes

Motion passes unanimous

V. Participation at Paideia – volunteering and donating

Dr. Winsor presented the website Panorama/Frontstream

The website will be used to manage our volunteer and fundraising efforts.

VI. Financial Dashboard Review

Dr. Winsor reviewed the academy's current enrollment as of October 15 2018 = 862

Mr. Brice of Consilium Group presented a general overview of Paideia Academy, Inc. Unaudited Financial Report as of 09/30/2018.

Dashboard review indicates the school is on track to meet all budget goals.

VII. Board Summit & Training – November 8th 1:00 to 4:00 pm at the Baseline conference room

VIII. Adjournment

Motion to adjourn by Dr. Winsor

Second made by Mrs. Mendonca

Vote:

Dr. Winsor – yes

Ms. Garrison – yes

Mrs. Schmaltz – yes

Dr. Hess – yes

Mrs. Leach – yes

Mrs. Mendonca – yes

Dr. Tietgen – yes

Motion passes unanimous

Next corporate meeting to be held on November 26, 2018 PM at the Baseline Corporate Headquarters.

Approved by Name and Date