



AGENDA & MINUTES

Corporate Board Monthly Meeting

1535 E Baseline Rd. Phoenix AZ 85042
*Empower the Whole-Person – body, mind, heart, spirit -
 Through Education*
 by
*Focusing and Executing on the
 Wildly Important Goal*

Posted: 02/22/2019 8:30 am
Date: 02/25/2019
Directors: Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Mrs. Leach, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth
Starting Time: 5:00 pm
Ending Time:

In attendance by Verify Quorum:

Dr. Tietgen ___; Mrs. Mendonca ___; Ms. Garrison ___; Mrs. Leach ___; Dr. Winsor ___;
 Dr. Hess ___; Mrs. Schmaltz ___; Mr. Landreth

New Agenda Items:

Item #	Agenda Topic	Purpose / Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	<i>(Sign previous meeting notes)</i>
II	Call to the public	A	Tietgen	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>
III	Board Development	C	Tietgen	Introduce Catherine Miranda as potential corporate board of directors member Entertain nomination Vote
IV	Vote on New School Amendment Request	C	Winsor	<i>Propose grade level expansion 9 – 12 for new school</i> <i>Propose enrollment cap increase from 900 to 1700</i> Decrease grades from K-8 to K-6 in current campus This will enable grades 7-8 to move to the New School Paideia Liberal Arts Academy
V	Teacher Employment Agreement/Contract	C	Winsor	<i>Decide about consequences of early termination by employee</i> <i>Do we stay with "agreement" or move to a true "contract"?</i>
VI	Kindergarten Enrollment Guidelines	C	Winsor	Review and vote on handbook
VII	Financial Dashboard Review	B	J Brice	<i>Enrollment</i> <i>Budget projections</i> <i>Key indicators</i>
		<i>Net Income (+1)</i>	<i>DSCR (+1.15)</i>	<i>DCOH (+80)</i>
VIII	Paideia Preschool – Academy purchase	B	Tietgen	<i>Winsor/Mendonca recuse – conflict of interest</i> Discussion - Academy to purchase preschool? What are the benefits, what are the risks? This could improve the future income and expense of the academy in bond process and income potential Suggestion to direct Joel Brice to conduct valuation through outside vendor w/out EL direction.
IX	Adjournment	C	Tietgen	Next meeting 1535 E Baseline Rd, Phoenix AZ 85042 Executive Conference Room

Purpose

- A = Informational**
- B = Discussion/Input**
- C = Discussion/Decision**

