



**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

Posted: 05/16/2019 8:00 am  
 Posted by:   
 Posting locations:  
 Baseline foyer window  
 Terrace foyer window  
 Website  
 Date: 05/20/2019  
 Starting Time: 5:00 pm  
 Ending Time:

**In attendance by Verify Quorum:**

Dr. Tietgen \_\_\_; Mrs. Mendonca \_\_\_; Ms. Garrison \_\_\_; Mrs. Leach \_\_\_; Dr. Winsor \_\_\_;  
 Dr. Hess \_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth \_\_\_; Mrs. Miranda \_\_\_

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	(Sign previous meeting notes)
	April 22, 2019			
II	Call to the public	A	Tietgen	
	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>			
III	Policies Review 2019/2020	C	Winsor	
	Review and vote on 2019/2020 campus calendar			
	Review and vote on 2019/2020 administration salary schedule			
IV	Leadership appointment	C	Winsor	
	As it is the responsibility of the Corporate Board to appoint and assess campus leaders, it is proposed that:			
	1. Two leaders prepare to take principal roles for future expansion.			
	2. The Executive Leadership team mentor two leaders-in-training over the 2019/2020 school year.			
	3. Margo Kaisara to take the assistant principal role of the Terrace/Baseline campus in the 2020 school year.			
	4. Margo Kaisara to take principal role of the Terrace/baseline campus in the 2021 school year			
	5. Sam Perez to take the principal role of the Paideia Liberal Arts Academy when completed.			
	6. The Executive Leaders continue to support both campus leaders to the extent necessary			
V	Academic Growth/Achievement Review	A	Mendonca and Garrison	
	Mrs. Mendonca review academic growth and achievement for the 2019/2020 school year.			
	Ms. Garrison review actions taken to increase teacher effectiveness for academic growth and achievement.			
VI	Revisit Amendment Plan	C / B	Winsor	
	C Modify approval of amendment to increase enrollment cap request to at least 1800			
	B Review campus budget phases and future CMO plans			
VII	Financial Review	B	J Brice	
	<i>Enrollment = Actual (+900)</i>		<i>Waiting Lists</i>	
	<i>Budget projections and Key Indicators FY 2019:</i>			
	<i>Net Income (+1)</i>		<i>DCOH (Bonds, +80)</i>	
	<i>DSCR (Bond, +1.15)</i>		<i>DCOH (Actual, +75)</i>	
	Review Fundraising project: #monthly donors = 500; minimal monthly donation = \$10; monthly donations = \$5000			
VIII	Adjournment	C	Tietgen	
	Next meeting –			
	1535 E Baseline Rd, Phoenix AZ 85042 Executive Conference Room			
	Important topics for June – Approve Proposed Budget for FY 2020, Financial Policies,			

**Agenda Item Purpose**

**A = Informational, B = Discussion/Input; C = Discussion/Decision**