

The Paideia Academies, Inc.

Corporate Board Meeting held at 1535 East Baseline Road, Phoenix, Arizona 85042

Called to order at 5:08 PM

Minutes

- I. Verified Quorum- All present, except Mrs. Mendonca
In Person- Dr. Winsor, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mrs. Leach
Guests- None

Approve previous minutes

Motion to approve previous board minutes from October 22, 2018.

Motion made by Dr. Hess

Second made by Mrs. Schmaltz

Vote:

Dr. Winsor-yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Tietgen- yes

Motion passes by majority vote

- II. Call to the public
No members of the public requested comment

III. Special Education Policies and Procedures

Dr. Winsor lead discussion and clarified questions regarding Paideia's Special Education Policies and Procedures handbook, which was originally presented at the October 22, 2018, meeting.

Mrs. Schmaltz and Dr. Hess pointed out some formatting errors that needed corrected, including adding page numbers, bold headings.

Motion:

Dr. Tietgen made motion to approve with recommended formatting corrections.

Second by Ms. Garrison

Vote:

Dr. Winsor-yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Tietgen- yes

Motion passes by majority vote

- IV. Letter Grade

Dr. Winsor presented Paideia's 2018 letter grade of "C" and compared the school to many other neighboring schools.

No vote required

V. High School Expansion Grades 9-12

Dr. Winsor presented for discussion and possible vote to go forward with the Paideia High School Expansion for Grade 9-12 for August 2020 (2021 fiscal year). Board members discussed pros and cons of grade level expansion, which included the need for expansion, land size and potential areas, student count that would be needed, succession plans for Dr. Winsor. Dr. Hess recommended a site study. Dr. Winsor explained future investors would conduct studies to present to the board, once the board voted to proceed with the expansion. Submission window for expansion for the August 2020 school year is September 2019. Dr. Tietgen expressed concerns that more information was needed.

Motion:

Mrs. Schmaltz moved to approve moving forward with the High School Expansion for Grades 9-12.

Second by Mr. Landreth

Vote:

Dr. Winsor-yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Tietgen- no

Motion passes by majority vote

VI. Financial Dashboard Review

Information given but no discussion. No vote required.

VII. Classroom Site Fund (CSF) 2019 Plan

Dr. Winsor presented the Classroom Site Fund (CSF) 2019 Plan. The board discussed the Teacher Effectiveness section. Point of discussion- "Can a teacher receive the remainder of the total payout of \$2600 if achieving Highly Effective by May? For example, if a teacher receives \$500 in December as a Developing teacher and grows to a Highly Effective teacher by May, can that teacher receive a total payout of \$2100 to bring the total payout of \$2,600 in June?" Board discussed having Effectiveness points accumulate from August-December and January- June, instead of accumulative from August- June.

Motion:

Mrs. Leach moved to approve the Classroom Site Fund (CSF) 2019 Plan with Teacher Effectiveness points accumulating August- December and January-June.

Second by Dr. Hess

Vote:

Dr. Winsor-yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes
Mrs. Leach- yes
Dr. Tietgen- yes
Motion passes by majority vote

Meeting adjourned at 7:04 pm

Next corporate board meeting to be held on January 28, 2019 at 5PM at the Baseline Corporate Headquarters.