

The Paideia Academies Inc.  
Annual Corporate Board Meeting held at 1535 E Baseline Rd Phoenix AZ 85042

Called to order on March 03, 2018 at 5:07 PM

#### Minutes

#### I. Verified Quorum – 1 member absent

##### Board Members Present:

Dr. Brian Winsor  
Mrs. Beth Mendonca  
Ms. Victoria Garrison  
Mrs. Amanda Leach  
Dr. Ben Tietgen  
Dr. Aaron Hess (Not present)

##### Guests present:

Mr. Joel Brice of Consilium Financial Group  
Mrs. Ja Lanell Jordan

##### Approve previous minutes

Motion to approve board minutes from February 26, 2018. Motion made by Mrs. Leach,  
Second made by Mrs. Mendonca  
Motion passed unanimous

#### II. Call to the public

No members of the public requested comment

#### III. Introduction to Paideia Online Learning

Ms. Garrison presented a general review of Paideia's Academy new creation of an online training protocol for new hire's through Course Craft. Key topics or review included: Professional Development, New Staff Orientation, and Leadership Cohort 2018

#### IV. Board Development

Mrs. Leach recommended that Dr. Winsor consider reaching out to the Hispanic Leadership Institute as the corporate board is still in need of a 7<sup>th</sup> board member preferably a Hispanic community member to represent the Hispanic scholar population. All other board members were still encouraged to consider all potential candidates.

#### VII. New Site Update

Dr. Winsor opened discussion for postponing the amendment of the charter to include a new site in 2020 rather than 2019. Dr. Winsor shared the main concern is that he stepped away from his role as Principal too soon and how Paideia Academies would rather prepare a current faculty member to assume the position as principal in the future. Dr. Winsor continued to share concerns of the possibility of Paideia Academies losing its core values with an expansion taking place too soon until the main campus has demonstrated consistency with the Paideia way. After much discussion the board made the following motion:

Dr. Tietgen moved to rescind a corporate resolution to apply to the Arizona School Board for Charter Schools for an amendment to the Paideia charter to open a new site campus in the vicinity of South Phoenix, Arizona for the academic year 2020 and opening in August 2019. Second was made by Mrs. Mendonca.

Motion passed unanimously.

Dr. Tietgen moved to approve a corporate resolution to apply to the Arizona School Board for Charter schools for an amendment to the Paideia Charter to open a new site in the vicinity of South Phoenix, Arizona for the academic year 2020 for the academic year 2021.

Second made by Ms. Garrison,

Motion passed unanimously.

VII. Review of Paideia Refinement for 2019

Ms. Garrison presented an overview of two new specials in which Paideia Academies will adopt, Mind & Muscle & LiD Lab

X. Finance and Budget Review

Mr. Brice of Consilium Group presented a general overview of Paideia Academies Inc. Unaudited Financial Report as of 02/20/2018. Mrs. Jordan provided the board with a staffing update as it pertains to the 2018-19 school year. Mrs. Jordan reported that a salary analysis was in progress and would be available at the next corporate board meeting. Mr. Brice suggested to factor in the 2019 minimum wage increase as it will move to \$11.00 per hour.

Motion to adjourn by Mrs. Leach. Second by Ms. Garrison. Passed with unanimous vote

Next corporate meeting to be held on March 26, 2018 at 5:00 PM at the Baseline Corporate Headquarters 1535 E Baseline Rd Phoenix AZ 85042.

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Approved by Name and Date