

The Paideia Academies Inc.

Emergency Corporate Board Meeting held at 1535 E Baseline Rd Phoenix AZ 85042

Called to order on April 13, 2018 at 9:30 AM

Minutes

I. Verified Quorum –All present

Telephonic – Dr. Tietgen, Dr. Hess, Mrs. Leach

In person – Dr. Winsor, Mrs. Mendonca, Ms. Garrison

Guests present:

Mrs. Ja Lanell Jordan

II. Call to the public

No members of the public requested comment

III. Teacher Employment Agreement for 2018-2019 School Year

Dr. Winsor opened for discussion for revisions to item 9 of the teacher employment agreement.

“Charter School Remedies for Termination in that liquidated damages in the amount of \$3,000 would be assessed if a teacher were to terminate their employment before the end of the agreement.”

The board members discussed the pros and cons in making the proposed revision verses leaving the current teacher agreement as is. The main concern is that teachers may be hesitant to agree to the \$3,000 liquidated damages should they wish to terminate at any given time should a personal emergency arise and etc. The revision also does not align with Paideia’s philosophies as mentioned by Dr. Tietgen. Dr. Winsor informed the board members the urgency to have a decision made soon as current staff are anxiously awaiting notification as to whether or not they are being invited to return for the new school year. After much discussion the board made the following motion:

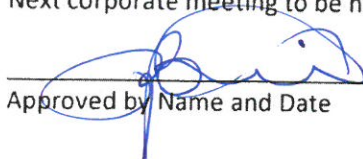
Ms. Mendonca moved to have a continued discussion during the monthly corporate board meeting scheduled for April 23, 2018. Second was made by Dr. Tess

Motion passed unanimously.

Motion to adjourn by Mrs. Mendonca. Second by Dr. Hess. Passed with unanimous vote.

Next corporate meeting to be held on April 23, 2018 at 5:00 PM at the Baseline Corporate Headquarters.

Approved by Name and Date



4/23/2018