

Paideia Academies 2018-2019 Teacher Salary Schedule

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STEP	Non-Certified*	A B+CE (NC)	B M+CE (NC) B+CE (CP)	C D+CE (NC) M+CE (CP)	D D+CP (CP)
1	\$38,800	\$43,010	\$44,310	\$45,649	\$47,029
2	\$39,382	\$43,655	\$44,975	\$46,334	\$47,734
3	\$39,973	\$44,310	\$45,649	\$47,029	\$48,450
4	\$40,572	\$44,975	\$46,334	\$47,734	\$49,177
5	\$41,181	\$45,649	\$47,029	\$48,450	\$49,915
6	\$41,799	\$46,334	\$47,734	\$49,177	\$50,664
7	\$42,426	\$47,029	\$48,450	\$49,915	\$51,424
8	\$43,062	\$47,734	\$49,177	\$50,663	\$52,195
9	\$43,708	\$48,450	\$49,915	\$51,423	\$52,978
10	\$44,364	\$49,177	\$50,664	\$52,195	\$53,772
11	\$45,029	\$49,915	\$51,424	\$52,978	\$54,579
12	\$45,704	\$50,664	\$52,195	\$53,772	\$55,398
13	\$46,390	\$51,424	\$52,978	\$54,579	\$56,229
14	\$47,086	\$52,195	\$53,773	\$55,397	\$57,072
15	\$47,792	\$52,978	\$54,579	\$56,228	\$57,928
16	\$48,509	\$53,772	\$55,398	\$57,072	\$58,797
17	\$49,237	\$54,579	\$56,229	\$57,928	\$59,679
18	\$49,975	\$55,398	\$57,072	\$58,797	\$60,574
19	\$50,725	\$56,229	\$57,928	\$59,679	\$61,483
20	\$51,486	\$57,072	\$58,797	\$60,574	\$62,405
21	\$52,258	\$57,928	\$59,679	\$61,483	\$63,341
22	\$53,042	\$58,797	\$60,574	\$62,405	\$64,291

*Teachers hired without certification start at the annual salary of \$38,800 (+) years' experience. Teachers in this category must begin and remain in the process of obtaining the required ADE certifications within 2 years of being hired. After obtaining a teaching certificate the teacher will move to the certified schedule plus actual years of experience.

*Teachers with a valid/current out of state certification must complete reciprocity process required by ADE within 2 years.

*Experience credit is given for each year of full-time teaching as the teacher of record in a classroom setting (verifiable months of long term substitute experience will be counted as .5 credit)

CLASSROOM SITE FUND MONIES – TEACHER COMPENSATION: Each salary amount includes amounts paid for teacher compensation pursuant to ARS §15-952 and is subject to funding by the state.

CLASSROOM SITE FUND – BASE SALARY: Each annual salary amount includes amounts paid from the Classroom Site Fund. This amount is subject to adjustment pending actual revenues to the Classroom Site Fund – Base Salary, and action by the Arizona Legislature pursuant to ARS §15-952.

CLASSROOM SITE FUND – PERFORMANCE PAY: In addition to the salaries reflected on this salary schedule, individual teacher may receive, as additional compensation, a discretionary performance award for which the teacher is eligible and qualified to receive in accordance with the terms of the District's Performance Pay Plan pursuant to ARS §15-952 and is subject to funding by the state.